

SUMMARY OF DAMAGE CALCULATIONS**SIANCAS V. RALLYE MOTORS****14-CV-6151**

	SUMMARY				
	Total	Siancas	Odria	Rapalo	Rivera
FLSA Overtime	\$ 25,229.00	\$ 5,840.00	\$ 7,164.00	\$ 5,100.00	\$ 7,125.00
Spread of Hours (NYLL)	\$ 1,901.61	\$ 1,901.61			
Liquidated Damages	\$ 27,130.61	\$ 7,741.61	\$ 7,164.00	\$ 5,100.00	\$ 7,125.00
NYLL 195(1) Damages	\$ 2,500.00	\$ 2,500.00			
NYLL 195(3) Damages	\$ 2,500.00	\$ 2,500.00			
Prejudgment Interest (NYLL)	\$ 5,750.64	\$ 5,750.64			
TOTAL	<u>\$65,011.85</u>	<u>\$26,233.85</u>	<u>\$14,328.00</u>	<u>\$10,200.00</u>	<u>\$14,250.00</u>
Settlement Amount	\$ 160,000.00				
Less: Clients' Share	\$ 65,011.85				
Net:	\$ 94,988.15				
Less: Costs	\$ 5,624.76				
Balance: Attorneys' Fees	\$ 89,363.39				

DAMAGE CALCULATIONS

Employee: Raul Siancas
Location: Rallye Mercedes
Employed
 From 2/1/2013
 To 2/1/2014
 Date of Filing of Consent 10/23/2014

7/9/2024

OVERTIME (1/2 TIME FOR HOURS OVER 40)								
Begin	End	Weeks	Hours Worked	Regular Rate	1/2 time	OT Hours	Weekly OT Owed	OT Owed
2/1/2013	2/1/2014	52.14	68.00	\$8.00	\$4.00	28.00	\$112.00	\$5,840.00
\$ 5,840.00								
SPREAD OF HOURS PAY								
Begin	End	Weeks	Days Per Week in which SOH>10	Min Wage				NYLL Liquidated Damages
2/1/2013	12/31/2013	47.57	5.00	\$7.25				\$1,724.46
1/1/2014	2/1/2014	4.43	5.00	\$8.00				\$177.14
\$1,901.61								
NYLL LIQUIDATED DAMAGES (100%)								
						Overtime Wages	\$5,840.00	\$7,741.61
						Spread of Hours Pay	\$1,901.61	

WAGE NOTICE VIOLATIONS*\$50 per workweek on and after 2/1/2012, up to \$2,500; \$100 per workday on and after 2/27/15, up to \$5,000*

Begin	End	Weeks	Days	Statutory Damages	Max	
2/1/2013	2/1/2014	52.14		\$ 50.00	\$2,500.00	\$2,500.00

WAGE STATEMENT VIOLATIONS*\$100 per workweek on and after 4/9/2011, up to \$2,500; \$250 per workday on and after 2/27/15, up to \$5,000*

Begin	End	Weeks	Days	Statutory Damages	Max	
2/1/2013	2/1/2014	52.14		\$ 100.00	\$2,500.00	\$2,500.00

PRE-JUDGMENT SIMPLE INTEREST, 9%

Begin	End	Midpoint Date	# of Yrs	Wages Owed	Interest Owed	
2/1/2013	2/1/2014	8/2/2013	10.941	\$5,840.00	\$5,750.64	\$ 5,750.64
					TOTAL DAMAGES	\$ 26,233.85

DAMAGE CALCULATIONS

Employee: **Billy Odria**
 Location: **Rallye Mercedes**

7/18/2024

OVERTIME (1/2 TIME FOR HOURS OVER 40)									
Begin	End	Weeks	Hours Worked	Regular Rate	1/2 time	OT Hours	Weekly OT Owed	OT Owed	
9/17/2013	10/20/2014	56.86	68.00	\$9.00	\$4.50	28.00	\$126.00	\$7,164.00	\$7,164.00
LIQUIDATED DAMAGES									
Begin	End	Weeks	Hours Worked	Regular Rate	1/2 time	OT Hours	Weekly OT Owed	FLSA Liquidated Damages	
9/17/2013	10/20/2014	56.86	68.00	\$9.00	\$4.50	28.00	\$126.00	\$7,164.00	\$7,164.00
TOTAL DAMAGES									\$ 14,328.00

DAMAGE CALCULATIONS

DAMAGE CALCULATIONS**Employee: Rossebel Lobo Rivera****Location: Rallye BMW**

10/21/2014

OVERTIME (1/2 TIME FOR HOURS OVER 40)								
Begin	End	Weeks	Hours Worked	Regular Rate	1/2 time	OT Hours	Weekly OT Owed	OT Owed
10/21/2011	8/1/2012	40.71	68.00	\$12.50	\$6.25	28.00	\$175.00	\$7,125.00
FLSA LIQUIDATED DAMAGES (100% of OT FOR THREE YEARS PRIOR TO COMMENCEMENT)								
Begin	End	Weeks	Hours Worked	Regular Rate	1/2 time	OT Hours	Weekly OT Owed	FLSA Liquidated Damages
10/21/2011	8/1/2012	40.71	68.00	\$12.50	\$6.25	28.00	\$175.00	\$7,125.00

\$7,125.00**\$7,125.00**